



CURRICULUM VITAE

Allison Boyle

Independent Social Work Assessment and Consultancy Limited

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Professional membership with BASW

Social Work England Registration: SW108239

Current Enhanced DBS

Profile:

Allison is an experienced Social Worker who since qualifying in 2015 has specialised in working with both Children and Adults, Children and Families; Child Protection and with Looked After Children. Allison prides herself in being child focused, ensuring that the voice of the child is paramount. Allison values open, honest, and transparent communication with children, families, and professionals. Allison can work within timescales and is skilled in applying informed decision making to her practice and producing high quality analytical assessments.

Social Work Career:

Allison qualified as a Social Worker in 2015 from the Open University. Prior to qualifying Allison undertook several unqualified Social Work roles in Children's sector (Looked After, Child in Need and Child Protection). In addition, Allison worked in several residential and secure settings with young people who displayed emotional and/or behavioural difficulties.

Since qualifying Allison has undertaken a variety of statutory roles within local authorities, including Looked After Children, Child in Need, and Child Protection. As such Allison has completed assessments associated with these roles such as Child & Family Assessments,

Care Plans, Pathway Plans, eyes on assessments, CE/CSE Risk Assessments, CPR reports, Together and Apart Assessments, and Care proceedings.

Allison has also been a registered Ofsted Manager, managing a 4 bed children's home and a staff team of 20. Allison took the lead of the service development of children's home, sourcing an electronic recording system and then being part of the role out countywide of this system.

Since September 2021 Allison has been working as an Independent Reviewing Officer/Child Protection Chair. Allison has enjoyed the challenges which comes with such a role. She has worked with families where domestic abuse, substance misuse, parental mental health, parental alienation, and neglect have been prevalent. Her role as an IRO (Independent Reviewing Officer) has enabled Allison to challenge where needed, to ensure that the rights of the child were upheld, that care planning was robust, purposeful, and child centred. Allison has a clear record of accomplishment of appropriately using challenge, to hold professionals to account and achieve the best outcomes for the children she works to serve. Allison prides herself in applying due diligence in her work and pays close attention to detail.

Allison is a well-balanced practitioner, who can cohesively present both written and oral accounts. Allison can assess situations and apply professional curiosity to glean, and fact check information presented, drawing on years of pre and post qualifying experience. Allison can manage competing factors when assessing to ensure that the best outcome for children is reached. Allison's assessments and plans are balanced, fair, robust, and demonstrate the individual needs of the child and their family.

Allison has been working as an Independent Social Worker since June 2024, Allison is able to draw upon her plethora of skills and experience to ensure that assessments are timely, child focused, and concise.

Qualifications:

1997 Collingwood College Camberley – GCSEs achieved.
2001 Farnborough 6th Form College – GNVQ Health & Social Care
2009 NVQ level 3 – Residential childcare
2015 The Open University BSc Hons Social Work [England]
2018 AYSE at Surrey County Council

Training:

Allison has completed a range of additional training courses to enhance and strengthen her practice. These include:

- Signs of Safety, strength-based approach.
- Family Safeguarding Model
- Motivational Interviewing
- Solution focused brief therapy.
- Reunification assessment training
- Graded Care Profile (GCP2)
- Evidenced based decision-making.
- Assessments for UASC (Unaccompanied Asylum-Seeking Children)
- Supervision skills
- Prevent training.
- PACE
- ParentAssess

Employment History:

ISW at ISW Assessment and Consultancy LTD June 2024 until present day:

Allison completes several assessments for families primarily in the Court and pre-proceedings arena.

Surrey County Council April 2016 until present day:

Allison has worked in several distinct roles for the local authority as follows:

Older Adult Mental Health Social Worker: Allison worked in a multidisciplinary team made up of social workers, Nurses, Ots, and doctors. Allison completed mental capacity assessments, completed care act assessments, and reviewed care plans for older adults.

Children's Social Worker (Looked After): Allison worked with young people who were looked after by the local authority under section 20 and section 31. Allison also held children who were placed for adoption and completed the necessary assessments. In this role Allison initiated care proceedings, undertook court work, gave evidence, and formulated care plans.

Registered Manager: Allison managed a 4-bed home providing care to up to 4 young people with emotional and behavioural difficulties. Allison managed a staff team of 20+, held a budget, and had overall responsibility for recruitment of staff, team development, and the day to day running of the home. Allison ensured that the home was compliant with the Children's Home regulations 2015 and maintained a "Good" Ofsted rating whilst in post.

EDT Senior Social Worker: Allison chaired strategy meetings and undertook S.47 investigations.

IRO/CP Chair (currently): Allison holds both child protection and looked after children. As part of the role Allison also undertakes audits and co-delivers the safeguarding training to our partner agencies.

Torbay Council 2010-2016 Community Care Worker (unqualified): Allison worked in various roles during this period such as looked after children's team; working with young people experiencing CE/CSE, missing, supervising family contact. Working with children under Child in Need; developing plans and reviewing this. Supporting social workers to fulfil their statutory duties.

Allison undertook her 2nd year social work placement in the leaving care team; Allison held a caseload of care leavers, updating pathway plans, completing Southwark assessments, and Aim2 assessments. Allison 3rd year placement was in the local community mental health team where she observed section 2 and section 3 assessments, completed tribunal reports, and provided safeguarding training (children's) to the team.

Devon County Council: 2008-2010 (Residential Support Worker, children's): working in a 4 bed children's home for young people with emotional and behavioural difficulties subject to full care orders and S.20. Undertaking key working duties, direct work, attending meetings (CLA (Child Looked After) review's/PEPs etc), and running shifts.

2004 –2008 Home Maker

2000-2004: various roles as an unqualified social worker in adults' teams, probation, and residential (children's).